



Mission Excellence Keynote Speakers

Conference speakers who deliver long-term value

Overview

It can be challenging to find a keynote speaker who will engage and inspire, **as well as** deliver messages which have impact far beyond the event itself, and act as a genuine catalyst for performance improvement.

Mission Excellence speakers offer tangible and practical insights, based on their own personal experience as **fighter pilots** and members of **The Red Arrows**, into the specific behaviours and processes they utilised to deliver consistent outstanding execution in demanding, dynamic environments.

Who's It For?

Mission Excellence speakers present worldwide to audiences ranging from global leadership events to sales conferences to after-dinner guests. Mission Excellence MD, Justin Hughes, has previously presented to the Institute of Directors' Annual Convention alongside Gordon Brown and Michael O'Leary, and also at Leaders in Dubai with Kofi Annan and Sir Richard Branson.

Outputs

- An inspired and engaged audience
- Relevant practical tangible insights
- Tools and techniques that are easy to understand and will help improve performance if implemented effectively



Key Themes

Keynotes are available on a range of performance related issues including **'High Performance Teams'**, **'Leading the High Performance Team'**, **'Teamwork in High Risk Environments'**, and **'Matrix or Virtual Teams'**. All apart from the latter use the Red Arrows as a case study and are delivered by a recent former Red Arrow supported by unique cockpit video footage.

Key themes include:

- Sustainability of performance through embedded behaviours and processes
- Selection for the high performance team
- Planning and contingency planning
- Execution - defeating information overload
- Debriefing - video case study
- Key leadership values and behaviours
- Threat and error management

The presentation on Matrix Teams is delivered by an experienced fighter pilot, and focuses on inter-team working, challenging preconceptions on what it takes for a constantly evolving cross-function/site/culture team to deliver consistent outstanding results.

“...great connectivity with our business objectives ...a huge success.”

BP

“ Having heard Henry Kissinger, Bill Gates, Gordon Brown & David Cameron... I learnt more from Hughes than the rest. ”

Words and Pictures

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The Speakers

Mission Excellence main speakers, **Justin Hughes, Spike Jepson and Chris Carder** have between them over 15,000 hours of flight time in military fighters. Spike flew the Harrier, Chris the Jaguar, whilst Justin flew the Tornado.

In addition all three have served with the world's premier formation aerobatic team, The Red Arrows, with Spike subsequently coming back for a further 3 years as Team Leader.



Justin Hughes



Spike Jepson



Chris Carder

About Mission Excellence

Mission Excellence is an organisational performance consultancy focused on improving clients' execution, leading to sustainable and measureable performance improvement. Methodology is based on consultants' personal experience of consistently delivering results against the plan in complex high-pressure environments.

We deliver consultancy, development programmes and interventions for management meetings and conferences. You can expect from us: relevant, tangible and practical outcomes; passion, objectivity and the relentless pursuit of excellence; the highest professional standards; subject matter expertise; and an enjoyable experience with people who are easy to work with.

We have a proven track record with some of the world's most successful organisations including 3M, Accenture, BAE Systems, BP, British Cycling, Cisco Systems, GlaxoSmithKline, Henley Management College, HSBC, IBM, Procter & Gamble and PwC.

To read our client endorsements visit
www.missionexcellence.com

“ The session worked
brilliantly. ”

King's College Hospital NHS Trust

“ Mission Excellence delivered
a presentation with valuable
learnings that were highly
relevant to business, as well
as being entertaining. ”

Saatchi & Saatchi

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