

# The Mission Excellence Keynote Programme

Energise your events with our motivational keynote speakers

## Overview

Inspire your delegates or guests by giving them an exciting insight, from an experienced fighter pilot, in to what high performance teamwork actually means in practice.

Based on real-life operational experience and training, our team of speakers bring a unique perspective and approach to achieving excellence in areas such as performance under pressure, teamwork and leadership.

## Key Themes

Keynotes are available on a range of performance-related issues including **'High Performance Teams'**, **'Leading the High Performance Team'**, **'Teamwork in High Risk Environments'**, and **'Matrix or Virtual Teams'**. All apart from the latter use the Red Arrows as a case study and are delivered by a recent former Red Arrow pilot supported by unique cockpit video footage.

Key themes include:

- Sustainability of performance through embedded behaviours and processes
- Selection for the high performance team
- Planning and contingency planning
- Execution - defeating information overload
- Debriefing - video case study
- Key leadership values and behaviours
- Threat and error management

The presentation on Matrix Teams is delivered by an experienced fighter pilot, and focuses on inter-team working, challenging preconceptions on what it takes for a constantly evolving cross-function/site/culture team to deliver consistent outstanding results.

## The Speakers

Mission Excellence main speakers - **Justin Hughes, Spike Jepson and Chris Carder** have between them over 15,000 hours of flight time in military fighter jets. Spike flew the Harrier, Chris the Jaguar, whilst Justin flew the Tornado.

In addition all three have served with the world's premier formation aerobatic team, The Red Arrows, with Spike subsequently coming back for a further 3 years as Team Leader.

We have provided speakers for events ranging from management offsite meetings to the major conferences of some of the world's biggest corporations, entertaining and inspiring thousands of delegates including the Institute of Directors' Annual Convention and Leaders in Dubai Business Forum.

## Delivery

Delivery is available worldwide supported by multimedia visual aids including high impact video. Speakers are happy to facilitate Q&A sessions and follow-up discussions. Longer



“With conference delegates quoting ‘excellent’ repeatedly, what more needs to be said?”

BAE Systems

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Justin Hughes



Spike Jepson



Chris Carder

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interactive presentations are available as described in the 'Mission Excellence Seminar'. Speakers are also available for after-dinner events.

## About Mission Excellence

Mission Excellence is an organisational performance consultancy focused on improving clients' ability to execute .

Consultants are predominantly former military fighter pilots including several Red Arrows. Areas of intervention include advanced planning and problem solving, team and leadership development, teamwork in high-risk environments, and achieving continuous improvement, all delivered through consultancy, training programmes, and high-impact interventions for conferences and management meetings.

Clients include 3M, Accenture, BP, GSK, Henley Management College, HSBC, IBM, Lockheed Martin, Procter & Gamble, Royal Bank of Scotland and UK Sport.



“...great connectivity with  
our business objectives  
...a huge success.”

BP

“ The session worked  
brilliantly.”

King's College Hospital NHS Trust

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